

ESPERANCE TJALTJRAAK NATIVE TITLE ABORIGINAL CORPORATION

STRATEGIC PLAN 2019 - 2022

PURPOSE

Esperance Tjaltjraak Native Title Aboriginal Corporation holds and manages Native Title rights on behalf of the Esperance Nyungars. The Federal Court of Australia recognised ETNTAC's status as the prescribed body corporate representing the Esperance Nyungars in Bullen v State of WA [2014].

VISION

The hub of a positive Esperance Nyunger community, centred around strong cultural identity and wellbeing, delivering access to sustainable opportunity for all.

STRATEGIC OBJECTIVES

We will achieve our vision via the strategic objectives of:

Affirming
connection to
our Country,
our Boodja

Improving
health &
wellbeing

Securing a
united
Nyungar
future

Increasing
cultural
awareness &
engagement
in the broader
community

Continual
organisational
improvement
& sustainable
growth

VALUES

The values of the Esperance Nyungar are derived from their relationship to land and sea country passed down from Elders. By virtue of its purpose, ETNTAC inherits & embraces these values, which are:

We value our
country, which has
sustained us over
many thousands of
years and is our
connection to our
past

We value our
culture as knowledge
and lore that can help
us build a future for
our children

We value our
community and the
benefits of working
together to achieve
our aspirations

To honour these values and to achieve the goals to which the Esperance Nyungar aspire, ETNTAC's guiding principles are:

- 1. INCLUSIVITY:** We will include all Esperance Nyungar families in our decision-making, activities and initiatives.
- 2. INTEGRITY:** We will continue to explore new ways to operate with honesty, reciprocity and transparency.
- 3. CUSTODIANSHIP:** We will assert and enforce the rights and interests of the Esperance Nyungar.
- 4. LEADERSHIP:** We will operate with professionalism and strive constantly for improvement to bring about change.
- 5. CREDIBILITY:** We do what we say in order to develop relationships of trust and respect.
- 6. ACCOUNTABILITY:** We are accountable to our members as their representative body.

